

# NC Presidents' Academy Program Summary

## Continued Conversations: Leading Equity Work

### PROGRAM DESCRIPTION

- A virtual event for community college presidents titled *Continued Conversations: Leading Equity Work*
- The presidential keynote speaker, Dr. Charlene Dukes, President Emerita of Prince George's Community College, shared her experiences around equitable messaging, hiring, and employee support at American Community College
- The presidential panel focused on the main themes of campus culture, messaging, hiring and employees, and institutional initiatives. The panel featured questions asked by North Carolina Community College Presidents from the October 1 session

### ATTENDANCE

- 22 community college presidents attended the virtual session

### KEYNOTE SPEAKERS

- Dr. Charlene Dukes, President Emerita of Prince George's Community College, presented the keynote address
- The following presidents hosted the presidential panel:
  - Tim Brewer - President, Mitchell Community College
  - Charlene Dukes - President Emerita, Prince George's Community College
  - Mark Poarch - President, Caldwell Community College and Technical Institute
  - Thomas Walker - President, Wayne Community College

### FACILITATION

**Dr. Marty Rittling** - Professor of Practice, Belk Center for Community College Leadership and Research | President Emerita, Davidson County Community College

**Dr. Kim Sepich** - Director of Executive Leadership Programs, Belk Center for Community College Leadership and Research

**Julia Ahns Hoffman** - Research Associate, Belk Center for Community College Leadership and Research

## RESOURCES PROVIDE

- A variety of supporting materials to offer continuing education on equity in higher education and next steps for institutions at working from various levels
- North Carolina Community College System Office Dashboards

## OVERALL FEEDBACK

- Presidents shared their appreciation for the keynote speaker and presidential panel, noting that the Belk Center should continue to incorporate this format
- One president stated that this was one of the best session Belk has hosted to date. Another president shared how the conversation about feeling unqualified to discuss racism was thought-provoking and helpful in shaping their future plans
- Several presidents have begun to incorporate takeaways from this session in their action plans, from strategic planning to evaluating policies and procedures

## FUTURE PLANNING

**The Belk Center Presidents' Academy will be hosting the next session on Tuesday, December 1 from 11 am -12:30 pm. This session, titled Continued Conversations: Concepts from the Dallas Herring Lecture, will provide presidents with the opportunity to further discuss concepts that Dr. Pam Eddinger touched on during her lecture.**

## CONTACT THE BELK CENTER

For more information about data within this document, please contact the belk center at [belk\\_center@ncsu.edu](mailto:belk_center@ncsu.edu).

*The Belk Center for Community College Leadership and Research at NC State's College of Education develops and sustains exceptional community college leadership committed to advancing college access, the social and economic mobility of their colleges' students, and the economic competitiveness of their regions. The Center conducts and disseminates research to address current and emerging student success challenges facing community college leadership and policymakers in North Carolina and beyond.*