

Presidents' Academy Presidential Panel

Continued Conversations: Leading Equity Work

Campus Culture

- How have you led a holistic approach to achieve a culture of equity? How have you been working toward a culture of equity with your executive team?
- What have you done in your own professional development in understanding equity-minded leadership? How did you embrace this in your leadership for your campus?

Messaging

- If you have never had the lived experiences, how do you appear authentic while doing the work? How have you crafted your message?
- How do you perceive others doing work?
- How do you build buy-in with faculty and lead the work needed to build equity into teaching? What do you do when you encounter staff or faculty with strong opinions about equity being “overblown” as an issue in the community college environment?

Hiring and Employees

- What institutional strategies have you developed in order to deal with oftentimes the struggle we have with recruiting minorities?
- Through your experience at your institution, what did you do to address minority hiring?

Institutional Initiatives

- There are so many equity gaps in our programs that it feels as though we're trying to eat an elephant. How do we effectively undergird the academic success of first-generation students, low-income students, and/or students of color during COVID-19, especially since many of these students were struggling before the pandemic? Then, how did you go about deciding on an area of Focus?

Personal Reflection

- Do you have any final thoughts that you would like to share with the presidents?

