

Default Question Block



Introduction: Community Colleges across the state of North Carolina have been responding to the COVID-19 situation in many different ways. Institutional leaders and the Belk Center for Community College Leadership and Research are partnering to learn more from employees about their morale, experiences, and needs, both personally and in their professional roles. Please take a few minutes to complete this survey and provide your leadership with the information they need to help you succeed.

Confidentiality Statement: Survey responses are completely confidential and will be released only as summaries in which no individual's answers can be identified. Any results from demographic categories with fewer than seven respondents will automatically be redacted. No personalized information including, but not limited to, email addresses, department, or division will be reported to your institution. Any phrasing or sentences in the open-ended responses that name individuals or may reveal the identity of the survey respondent will be edited and all pronouns will be changed to "they" or "them," sometimes referencing a singular person. We will only use direct quotes if we deem they are generic and could not link the reader back to a department, division, or a person.

What institution are you primarily associated with? (Required)

Personal Needs Assessment

Please rate the extent to which YOU have been affected by the current situation in the following areas:

	Not affected at all	Somewhat affected	Greatly affected
Financial stability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Food security	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Housing security	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Childcare	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Physical health	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mental health	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Personal Needs Assessment

Please rate the extent to which your household has been affected by the current situation in the following areas:

	Not affected at all	Somewhat affected	Greatly affected
Financial stability	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Food security	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Housing security	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Childcare	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Not affected at all	Somewhat affected	Greatly affected
Physical health	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mental health	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please answer the following questions related to your current work environment and resources.

During the current situation, how are you reporting to work?

- In person on-campus
- Remotely
- Combination of on-campus and remote
- Other

Do you have access to the following in your home or current work environment? (If not applicable to your job duties, mark N/A)

	Yes	No	N/A
Computer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Internet	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Webcam	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Printer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Scanner	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Yes	No	N/A
Video conferencing services (Zoom, WebEx, Google Hangout)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Institutional documents (shared drive(s), forms, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Student information systems	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Student advising resources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employee resources (HR, payroll, time-clock, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Learning management system (Canvas, Moodle, Blackboard, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

How are you accessing internet at this time?

Needs Assessment

Please rank these items in order of greatest priority for the success of your work moving into Fall 2020, with 1 being the greatest and 6 being the least.

Drag and drop items to change their order.

Communication

Communication with colleagues

Communication with students

Communication with supervisors/Dean/chairs

Communication from senior-level administrators

Communication with support departments (IT, purchasing, etc.)

Communication with community partners

Technology & Resources

Resources to support implementing Remote Learning

Video conferencing services (Zoom, WebEx, Google Hangout)

Access to campus resources (shared drives)

Resources to support student advising

Student information systems (e.g. records, financial aid)

Employee resources (HR, payroll, time-clock, etc.)

Institutional Response Assessment

Read each item carefully and select the response that most closely describes the extent to which you are satisfied with the environment at your institution (school).

The extent to which...

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
...I am receiving clear information about my responsibilities during the current situation from my supervisor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
...I have received information clarifying compensation and leave policies	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
...my supervisor has been flexible with my work schedule during the current situation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
...the college has provided information regarding policies in the event I or someone in my care becomes sick from the coronavirus	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
...I have the resources I need to fulfill my responsibilities in the current situation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
...my team has maintained a collaborative work climate during the current situation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
...my team has maintained a productive work climate during the current situation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
...my institution has responded to my personal needs during the current situation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
...my institution has communicated about health, mental health and wellness resources available to me at my institution	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
...I continue to feel like I'm a member of the campus community	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Open Response Questions

What campus resources do you need from your institution or supervisor/chair that would support you personally and/or professionally during this current situation?



What challenges should institutional leaders prioritize in order to have a successful fall semester?



What specific strategies has your community college implemented to support students inside and outside the classroom that you believe are working well?



What specific strategies has your community college implemented to support students inside and outside the classroom that you believe are not working well?



Demographic Questions

The following demographic questions will be used to determine group trends. All responses are optional and each item will be presented in the aggregate. Any response option with fewer than 7 respondents will be either excluded or combined to protect respondent confidentiality. This means your responses will not be identifiable to anyone in your institution.

How would you categorize the main function of your current position?

- Faculty Part-Time (Contingent, Adjunct, etc.)
- Faculty Full-Time
- Administrator (e.g. VPs, Deans, Chairs)
- Business Operations, IT, and Other Administrative & Professional Staff (e.g. Legal, Communications)

- Student Support (e.g. advisors, counselors), Librarians, and Other Education Services Staff (e.g. tutor, career services)
- Skilled Craftsman, Services, Facilities, Security, and Other Services Staff

Is your position hourly or salary?

- Hourly
- Salary

What is your gender identity?

- Man
- Woman
- Trans Man
- Trans Woman
- Gender Queer
- Prefer to self-describe

Please select the race/ethnicity that best describes you:

- Alaska Native or American Indian
- Asian
- African American or Black
- Hispanic/Latina/o/x
- Middle Eastern or North African

- Native Hawaiian or Pacific Islander
- White
- Two or more races
- Prefer to self-describe

What is your age?

- 29 or younger
- 30-39
- 40-49
- 50-59
- 60-69
- 70 or older

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